

# Application Guidance for PhD Researchers



Thank you for your interest in applying to work as a Brilliant Club Scholars Programme and/or Join the Dots tutor.

This guidance is intended to support you to complete the online application form.

## Person specification:

We are seeking applicants who have the potential to deliver high quality tutorials on the Scholars Programme to small groups of school age pupils (aged between 10-18) and are motivated by The Brilliant Club's mission to support more students from less advantaged groups to access the most competitive universities, and to succeed when they get there.

Furthermore, as part of our Join the Dots programme, we are seeking applicants to support a group of undergraduates to develop study skills and strategies and their sense of belonging during their first time at university.

We do not expect tutors to have experience of working with young people already, though this is of course welcomed, as we provide thorough pedagogical training to all successful applicants.

We are looking for researchers to become part of a movement addressing educational disadvantage; our community of PhD tutors are advocates for the power of education and will always act professionally to support the pupils and undergraduate students they work with.

## Online Application Form Guide:

The application has six parts; it should take no more than an hour to complete:

### 1. Personal details

We ask for some personal details to help us track our applications and evaluate our recruitment. Information given will not be shared and will have no influence on the success of your application to work as a tutor.

### 2. Contact details

This is simply to ensure we have the most up to date contact details for you. Please enter your current address (i.e. term time residence) and the email address you use most frequently and would like us to contact you on. Please also ensure you use a UK mobile number if you have one.

### 3. Academic History

If you progressed straight to PhD without a Masters, please write a note to explain this in the relevant boxes, to allow you to progress with your application.

When writing your thesis title, please do **not** use quotation marks.

### 4. How did you hear about us?

The Brilliant Club is a registered charity in England and Wales (no. 1147771) and Scotland (no. SC048774).

The Brilliant Club is a registered company limited by guarantee in England and Wales (no. 7986971).

The Brilliant Club, 17<sup>th</sup> Floor, Millbank Tower, 21-24 Millbank, SW1P 4QP

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This section helps us to effectively evaluate our recruitment activity and materials, so it is useful if you can complete this.

## 5. Employment and Placement Details

This section asks you about your legal eligibility to work in the UK; please do check your eligibility before proceeding. Before you undertake a placement, we will ask you to provide documentation to prove your right to work in the UK. We will also conduct an enhanced disclosure DBS check.

## 6. Assessment Questions

This section is your opportunity to explain, in as much detail as you can, your motivation for working as a Scholars Programme tutor and/or Join the Dots coach and what experience and skills you will bring to the role.

**The qualities we look for in our tutors are:**

- **Communication skills**
- **Mission alignment**
- **Professionalism**
- **Reflectiveness**

### Next Steps:

If you are successful, you will be contacted in due course and invited to an Assessment Centre, for which further instructions will be provided.

If you have any further questions about the application process please email [apply@thebrilliantclub.org](mailto:apply@thebrilliantclub.org)