



## Nikita Vyas

“I began as a Programme Officer on The Scholars Programme, where I gained crucial relationship-building, project management and presenting skills through my varied responsibilities working with schools, universities and pupils.

During the pandemic, I was promoted to Senior Programme Officer on the Brilliant Tutoring Programme. Being part of a team launching a new programme was an invaluable experience, and I led the design and delivery of tutor training, which gave me confidence in managing complex projects and leading a team. It was both challenging and rewarding to collaborate with senior colleagues to shape a programme that addressed educational inequality. Moments like a conversation with my line manager, who encouraged me to apply for the role and helped me see how my skills aligned, reflect the exceptional guidance I received at The Brilliant Club.

Soon after, I was promoted to Programme Manager, and the organisation’s excellent internal training, particularly the Line Management Training series, stands out as a key factor in my development. The combination of theory, practical insights, and learning from colleagues from different levels across the organisation still informs my practice today.

Through the REACH Network, I heard about and applied for the Impetus Leadership Academy. In 22/23, I benefited from the 12-month development programme which included masterclasses on topics such as impact, financial management and influencing, as well as high-quality coaching and mentoring.

These experiences have been pivotal in my progression to my current role as Head of Programmes and Networks at Challenge Partners. I remain in contact with several colleagues from my time at The Brilliant Club, who continue to inspire and support me in my career.”